



DÜNYA DOKTORLARI DERNEĞİ
Doctors of the World Türkiye

T R A I N I N G C A T A L O G U E

Corporate Social Responsibility Training Packages

For CSR managers, HR teams, ESG leads, and employee development —
grounded in humanitarian field expertise

4 packages · Turkish · English · Arabic

Build the skills that **crises demand**

dunyadoktorlari.org.tr

WHO IS THIS FOR?

Translate your ESG¹ commitments into substantive, credible action — certified by Türkiye's leading humanitarian health organisation.

DDD works with private sector partners to build the knowledge and skills that protect employees, communities, and supply chains — and demonstrate genuine social impact to regulators, investors, and the public. Our content is grounded in active humanitarian field operations, not repurposed HR frameworks.

WHY THIS TRAINING, WHY NOW

- EU ESG due diligence obligations, CSDDD² supply chain requirements, and GDPR³ compliance require teams to meet new safeguarding, data, and protection standards. *Package 1 (Responsible CSR Engagement)* builds the compliance knowledge and ethical frameworks your teams need.
- Credible social investment requires evidence-based programme design and measurable impact — not repurposed HR frameworks. *Package 2 (CSR Design & Impact)* builds the project management, needs assessment, and targeting skills to design and evaluate programmes that deliver.
- Operating in diverse communities requires practical knowledge of inclusion, protection, and non-discrimination — not just policy statements. *Package 3 (Inclusive & Ethical CSR)* builds the safeguarding, equity, and cultural competence skills to embed inclusion across your organisation.
- Workforce wellbeing in complex environments demands specialist knowledge, not generic wellness modules. *Package 4 (Corporate Health & Wellbeing)* builds capacity in mental health, psychosocial support, and occupational health — delivered by DDD clinicians with direct field experience.
- Operating in Türkiye or the region requires specific knowledge of local legal frameworks, rights in health, and cultural context. All four packages are designed with this context at their core.

OUR TRAINING IMPACT

DDD's training programmes are systematically evaluated — with pre/post testing, six-month follow-up surveys, and participant feedback built into every delivery.

95% of topics rated relevant to work and life	80% demonstrated knowledge increase in pre/post test	52% knowledge score improvement after 6 months	100% participant satisfaction rate
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WHAT PARTICIPANTS SAY

“The capacity building workshop first increased the motivation of our team. We not only acquired new information — we understood where and how to use it through sharing and discussion. Cultural approach and communication skills were the most discussed topics among our working groups.”

Workshop participant

FOUR TRAINING PACKAGES FOR CORPORATE TEAMS

¹ Environmental, Social, and Governance

² Corporate Sustainability Due Diligence Directive

³ General Data Protection Regulation

Each package is built from DDD's full training library, curated and sequenced for a corporate context. Packages can be taken in full, broken into individual sessions, or combined into a custom programme. ★ marks core modules; ○ marks high-value additions.

P A C K A G E 1

Responsible CSR Engagement

Foundational training on responsible engagement with humanitarian and social issues. Covers humanitarian principles, do-no-harm frameworks, safeguarding obligations, data ethics, and ethical accountability to affected stakeholders. Ideal for CSR leads, communications teams, senior leadership, and programme staff with community-facing roles.

	Training module	CSR value
★	Responsible Practices under EU Regulations	Aligns with EU ESG, due diligence, and compliance requirements
★	Protection From Sexual Exploitation and Abuse (PSEA)	Supports safeguarding, risk mitigation, and corporate accountability
★	Accountability to Affected Populations (AAP)	Strengthens stakeholder engagement and accountability systems
★	Humanitarian Protection Mainstreaming	Ensures 'do no harm' and ethical CSR programming
★	Data Management in Emergency Settings	Supports GDPR compliance and ethical data usage

P A C K A G E 2

CSR Design & Impact

For CSR managers designing, funding, or evaluating social programmes. Builds the technical skills to conduct evidence-based needs assessments, design fair targeting criteria, manage humanitarian-style projects, and communicate impact responsibly. Particularly relevant for companies with significant social investment portfolios or community development programmes.

	Training module	CSR value
★	Humanitarian Project Management	Enables structured CSR programme design and donor-compliant management
★	Needs Assessment in Humanitarian Contexts	Ensures evidence-based CSR interventions grounded in community need
★	Vulnerability Criteria and Assessment Tools (VCAT)	Supports fair and ethical beneficiary targeting in social programmes
○	Mobile Services in Disaster Contexts	Relevant for logistics, telecoms, and service delivery CSR programming
○	Communication and Visibility in Disaster Contexts	Supports ethical storytelling and compliant donor visibility

P A C K A G E 3 · M O S T R E Q U E S T E D

Inclusive & Ethical CSR

Equips teams to embed inclusion, protection, and non-discrimination across workplace policy and community-facing programmes. Essential for companies employing refugees or migrants, operating in

diverse communities, or managing social programmes that interact with vulnerable groups. Covers child safeguarding, GBV prevention, disability inclusion, cultural competence, and refugee rights in Türkiye.

	Training module	CSR value
★	Inclusion of Older People & People with Disabilities	Supports ESG inclusion and equity standards
★	Gender-Based Violence (GBV) in Humanitarian Contexts	Addresses protection risks in communities and supply chains
★	Child Protection Principles	Ensures robust safeguarding in CSR programmes and supply chains
○	Cultural Awareness, Identity, and Social Cohesion	Supports inclusive operations in diverse communities
○	Migrant and Refugee Rights in Health in Türkiye	Relevant for companies employing refugees or operating locally

PACKAGE 4

Corporate Health & Wellbeing

Designed for companies employing refugees, migrants, or staff affected by displacement or crisis. Delivered by DDD clinicians with direct experience in humanitarian health settings, this package addresses mental health, substance use, reproductive and occupational health, and environmental responsibility — building genuine workforce resilience rather than generic wellness programmes.

	Training module	CSR value
★	Mental Health and Psychosocial Support (MHPSS)	Supports employee wellbeing, resilience, and psychosocial safety
★	Addiction, Withdrawal & Coping in Emergencies and Crisis Contexts	Addresses emerging workforce and community health risks
○	Sexual and Reproductive Health (SRH) in Crisis Settings	Supports workforce and community health programming
○	Healthy Aging in Humanitarian Contexts	Supports aging workforce and community inclusion
○	Medical Waste Management & Environment-Friendly Healthcare	Aligns with environmental sustainability and ESG goals

DELIVERY FORMATS

- In-person workshops — full-day and multi-day sessions at your premises or a DDD training facility
- Online & remote — live virtual delivery with interactive facilitation
- Blended learning — self-paced pre-reading combined with facilitated group sessions
- Certificate programmes — multi-module pathways with assessment and DDD certification
- Custom packages — bespoke content and curriculum design for your sector and context

CUSTOM PACKAGES

Packages can be broken into individual sessions for company training days, executive briefings, or staff onboarding. DDD also designs bespoke modules for specific sectors, supply chains, or operational contexts. Contact our training team to discuss a needs assessment and custom curriculum. We respond in Turkish, English, and Arabic.

WHY DDD TRAINING?

Practitioners, not just trainers

Every DDD trainer is an active practitioner with direct operational experience in Türkiye and internationally. Our training reflects what actually happens in the field.

Context-specific and evidence-based

Our curriculum is built on systematic gap analysis of the Turkish humanitarian sector, aligned with IASC, Sphere, and OCHA standards, and Türkiye's national legal framework.

Cross-sector and multilingual

Training available in Turkish, English, and Arabic — reaching diverse corporate teams, migrant employee groups, and international partners.

GET IN TOUCH

Request a consultation or custom training proposal

Speak with our training team about which package fits your organisation, request a training needs assessment, or enquire about bespoke curriculum development. We respond in Turkish, English, and Arabic.

Website: dunyadoktorlari.org.tr

Training enquiries: training@dunyadoktorlari.org.tr

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